Edison Chouest Offshore
GMS/QHSEMS/AXE/2810
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Galliano Marine Service • QHSE Management System • Appendix E
2025 Objectives and Targets

Code: **Q** = Quality   **H** = Health   **S** = Safety   **E** = Environment   **En** = Energy Efficiency   **IS** = Information Security

| No.	Category	Objective	Target	Activity	SDG	Goal	Responsible
1	Q/H/E/En	Reduce the company's carbon footprint.	Reduce environmental impacts of existing company operations and improve the value of existing products.	1. Complete energy efficiency upgrades, such as lighting, HVAC, air compressors, and building automation.	13 CLIMATE ACTION	Take urgent action to combat climate change and its impacts.	• QHSE Department (Bryan Rousse)
2	Q/S/E/En	Develop enhanced tracking of company consumption, emissions, and avoidance.	Track environmental impacts of existing company operations and improve the value of existing products.	1. Develop a system for tracking energy used and emissions avoided during the use of shore power. 2. Purchase and install equipment capable of metering various vessel types. 3. Complete metering trials of vessel types.	13 CLIMATE ACTION	Take urgent action to combat climate change and its impacts.	• QHSE Department (Bryan Rousse)
3	Q/H/S/E/En	Increase workforce competencies.	Develop USCG-approved online course(s).	1. Develop course(s). 2. Receive USCG approval for the course(s) 3. USCG courses to be available via Business Improvement Solutions (BIS trainer platform).	4 QUALITY EDUCATION	Ensure inclusive and equitable education and promote lifelong learning opportunities for all.	• Training Department (Craig Plaisance)
4	Q/H/S/E	Increase the reliability of products and services.	Receive ABS certification for ECO oil analysis lab.	1. Develop an oil analysis lab management system. 2. Audit system against the standard requirements. 3. Receive certification.	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation.	• Maintenance Department (Carlos Gaspard)
5	Q/H/S/E/En	Improve vessel regulatory compliance.	Reduce the number of External ISM non-conformities in 2025 by 5%.	1. Release monthly Regulatory Notes on correctly completing processes related to previous internal ISM audit non-conformities. 2. Report non-conformities in the weekly QHSE Summary. 3. Release quarterly regulatory reports identifying top non-conformities.	8 DECENT WORK AND ECONOMIC GROWTH	Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all.	• Regulatory Department (Warren Sanamo)

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6	Q/H/S	Enhance operational efficiency and driver safety.	Implement a dash cam GPS tracking system and supporting infrastructure for 50% of ECO-owned vehicles.	1. Install Samsara dash cam GPS tracking systems on 50% of company-owned vehicles. 2. Implement matrices that correlate employees' driving record infractions with a point-based system, outlining corresponding corrective actions and consequences. 3. Conduct a three-year driving record search for all employees and utilize the corrective actions matrix to assign risk scores. 4. Implement an AI system that monitors employee behavior and sends notifications of infractions to fleet managers.	3 GOOD HEALTH AND WELL-BEING	Ensure healthy lives and promote well-being for all ages.	• Maintenance Department (Carlos Gaspard)
7	IS	Minimize downtime to ensure the availability of information assets in support of business operations.	Have less than 24 hours of unplanned server downtime within the calendar year.	1. Monitor server uptime continuously; investigate and remediate any identified issues. 2. Proactively mitigate potential issues through technical audits, system monitoring, and capacity. 3. Report to Executive Management by including metrics in the ISMS Management Review.	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation.	• Information Technology Department (Stephen Dye)
8	IS	Reduce security risks and incidents by increasing employee security awareness.	100% information security awareness training completion. Maintain organizational risk score of 20% or less.	1. Track training completion and organizational risk score. 2. Report status and metrics in the ISMS Management Review to Executive Management.	4 QUALITY EDUCATION	Ensure inclusive and equitable education and promote lifelong learning opportunities for all.	• Information Technology Department (Stephen Dye)

References		
Type	Title	Number
Attachment	2025_Objectives_and_Targets.pdf	N/A